

NOTE: This addendum replaces the current language noted on page 27, and negates Appendix F, of the 2021-2022 School of Nursing Student Handbook.

ADDENDUM TO THE SCHOOL OF NURSING CRIMINAL BACKGROUND CHECK

Students enrolled in the Leighton School of Nursing are required to participate in clinical placements or practicals in order to successfully complete the program. Prior to participating in clinical placements, all students are required to obtain and pay for the background check and any other mandatory screening processes. Upon completion, students are required to submit necessary documentation via the appropriate vendor, as identified by the Leighton School of Nursing. The timeline for completion of the background checks and other screening processes will be articulated by the program.

Positive results from a criminal background check that are sufficiently severe in nature may result in the inability of a student to progress in the program and may result in dismissal. Examples of sufficiently severe offenses include, but are not limited to; violent felony convictions, convictions for crimes of deception, convictions for sex crimes, and placement on a sex offender registry. Any subsequent criminal arrests that occur after enrollment, must be reported to the Associate Dean of Academic Affairs.

When a student who has a positive finding on a criminal background check attempts to be placed at a specific clinical site or wishes to continue at his/her current site, the appropriate personnel at the clinical site will evaluate the information and surrounding circumstances and, at their sole discretion, shall determine if the student can participate in a clinical experience at their site or continue on with his/her current placement at the site. The Leighton School of Nursing makes no final decisions regarding student acceptability for a clinical placement or ability to continue on with a current placement based on the results of criminal background checks. Although the University will make reasonable efforts to place admitted students in field experiences and internships, it will be up to the host facility to determine whether a student will be allowed to work at that facility. The Leighton School of Nursing will take reasonable steps to find alternate placements, but a failure to place students as a result of a positive criminal background check may result in a student being unable to satisfy the graduation requirements of the program.

Even if allowed to progress in the program, students should be aware that a criminal record may jeopardize licensure by the State certification body. Students are advised to consult the appropriate certification body corresponding to their intended occupation for more details. Successful completion of a program of study at LSON does not guarantee licensure, certification, or employment in the relevant occupation.